

Public Document Pack

Gareth Owens LL.B Barrister/Bargyfreithiwr
Head of Legal and Democratic Services
Pennaeth Gwasanaethau Cyfreithiol a Democraidaidd



To: Cllr Robin Guest (Chair)

CS/NG

Councillors: Alex Aldridge, Glyn Banks,
Haydn Bateman, Chris Bithell, Clive Carver,
David Cox, Glenys Diskin, Ian Dunbar,
Veronica Gay, George Hardcastle, Dave Mackie,
Tim Newhouse, Neville Phillips, Paul Shotton,
Ian Smith, Nigel Steele-Mortimer, Owen Thomas,
David Williams, David Wisinger and
Arnold Woolley

3 July 2014

Maureen Potter 01352 702322
maureen.potter@flintshire.gov.uk

Dear Sir / Madam

A meeting of the **DEMOCRATIC SERVICES COMMITTEE** will be held in the **DELYN COMMITTEE ROOM** on **WEDNESDAY, 9TH JULY, 2014** at **3.30 PM** to consider the following items.

Please note that the meeting will commence at 3.30pm or on the rising of the Constitution Committee, whichever is the latest.

Yours faithfully

Democracy & Governance Manager

A G E N D A

1 **APOLOGIES**

2 **APPOINTMENT OF VICE-CHAIR**

Nominations will be sought for a Vice-Chair for the Committee.

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The Council welcomes correspondence in Welsh or English
Mae'r Cyngor yn croesawau gohebiaeth yn y Cymraeg neu'r Saesneg

- 3 **DECLARATIONS OF INTEREST (INCLUDING WHIPPING DECLARATIONS)**
- 4 **MINUTES** (Pages 1 - 6)
To confirm as a correct record the minutes of the last meeting.
- 5 **ATTENDANCE AT MEMBER TRAINING** (Pages 7 - 16)
To consider the attached report by the Democracy and Governance Manager.
- 6 **MEMBER DEVELOPMENT PROGRAMME FOR 2014/15** (Pages 17 - 22)
To consider the attached report by the Democracy and Governance Manager.
- 7 **FEEDBACK ON MEMBER DEVELOPMENT EVENTS** (Pages 23 - 28)
To consider the attached report by the Democracy and Governance Manager.

DEMOCRATIC SERVICES COMMITTEE
26 MARCH 2014

Minutes of the meeting of the Democratic Services Committee of Flintshire County Council held in County Hall, Mold on Wednesday, 26 March 2014

PRESENT: Councillor Robin Guest (Chairman)

Councillors: Chris Bithell, Clive Carver, David Cox, Ian Dunbar, David Evans, Veronica Gay, Ron Hampson, George Hardcastle, Dave Mackie, Tim Newhouse, Neville Phillips, Owen Thomas, and Arnold Woolley

APOLOGIES: Councillors Glenys Diskin, Paul Shotton and Nigel Steele-Mortimer

SUBSTITUTION: Councillor Glyn Banks for Joe Johnson

IN ATTENDANCE:

Head of Legal and Democratic Services, Democracy and Governance Manager, Member Engagement Manager, and Committee Officer

15. DECLARATIONS OF INTEREST

There were no declarations of interest.

16. MINUTES

The minutes of the meeting of the Committee held on 8 January 2014, were submitted.

Member Personal Development Reviews

The Democracy and Governance Manager reminded Members of the opportunity to have annual personal development review meetings with their Group Leader or other experienced Member and to let Member Services have a copy of the form which identified their training needs so they could be fed into the Member development programme for the following Council year. He advised that there had been a lack of feedback in this respect from Members to date. It was agreed that the Democracy and Governance Manager would send a written reminder to Group Leaders.

The Democracy and Governance Manager explained that any suggestions from Members for suitable topics for training would be raised in a report to the next meeting of the Committee when consideration would be given to the Member Development training programme for the next year.

RESOLVED:

- (a) That the minutes be received, approved and signed by the Chairman as a correct record; and

- (b) That the Democracy and Governance Manager would send a written reminder to Group Leaders concerning the opportunity for Members to have annual Personal Development review meetings and to identify any training requirements

17. TRIAL OF REMOTE ATTENDANCE AND WEBCASTING

The Democracy and Governance Manager introduced a report to inform Members of the arrangements for remote attendance and webcasting to be trialled at the meeting of the Democratic Services Committee and at the Constitution Committee meeting that was to follow.

The Democracy and Governance Manager provided background information and advised that the final guidance relating to remote attendance had yet to be published by the Welsh Government (WG). He explained that there were no legal provisions relating to the webcasting of meetings but the WG viewed it as a way of making Council meetings more accessible. He said a questionnaire would be distributed to Members following the meeting to seek their views on their experiences of the remote attendance and webcasting of the meetings of the Democratic Services and Constitution Committees held today. The Democracy and Governance Manager advised that a report on the final guidance received from the WG and feedback on the questionnaire would be provided to the next meeting of the Committee.

During discussion Members expressed a number of views which were in support of and against the remote attendance and webcasting of Council meetings.

Members commented on the cost of providing remote attendance and webcasting of meetings and referred to the financial challenges faced by the Authority and the pressure to maintain current services. Councillor George Hardcastle raised concerns around ongoing funding to meet the costs for future provision for the remote attendance and webcasting of meetings. The Head of Legal and Democratic Services advised that Flintshire had received grant funding from the WG to enable it to investigate the use of remote attendance and webcasting of meetings. Conditions had been attached to the grant and failure to meet them would have made the grant repayable to the WG. The Democracy and Governance Manager said he would provide a report to the next meeting of the Committee on the financial implications for the ongoing costs for providing remote attendance and webcasting of the Council's meetings.

In response to a question from Councillor Owen Thomas concerning accessibility to the webcasting of meetings the Head of Legal and Democratic Services explained that the webcasting of meetings would be available to the general public on the Council's website. The intention of the WG was to increase accessibility of the workings of local government.

Members raised further queries and concerns around the additional costs of staff time, translation facilities, and quality of sound and visual equipment.

Councillor Arnold Woolley raised concerns around the number of Members who could potentially be in remote attendance at a meeting. He also commented on the issue of substitutions and asked how the necessary paperwork would be submitted before the start of the meeting if a Member was in remote attendance.

Councillor Clive Carver also commented on the possibility of more Members attending a meeting remotely than physically. He also expressed concerns in relation to the possible unofficial recording and webcasting of meetings. In response to the concerns raised around more Members attending a meeting remotely than physically, the Democracy and Governance Manager advised that the quorum rules for meetings had been amended to comply with the legislation that there must be a majority of Members physically present at a meeting for it to be quorate

Officers noted the concerns raised around webcasting of meetings and commented that it was for Members to decide at a future date whether they wished to invest in the provision of remote attendance and webcasting of meetings or not.

RESOLVED:

That the arrangements made for a trial of remote attendance and webcasting at the meeting of the Democratic Services Committee and the Constitution Committee be noted.

18. POSSIBLE REDUCTION IN SIZE OF DEMOCRATIC SERVICES AND CONSTITUTION COMMITTEES

The Democracy and Governance Manager introduced a report to consider recommending a reduction in the size of both the Democratic Services and Constitution Committees. He advised that it had been suggested that the size of both the Committees be reduced from 21 to 15 Members. Appended to the report was a record of attendances at meetings of the Committees over the last 12 months for Members' consideration. Members were advised that if the Committee wished to reduce its size then this would need to be agreed by the Constitution Committee which would also need to consider reducing its own size to correspond.

Councillor Chris Bithell spoke in support of reducing the size of the Committee and also suggested that the number of meetings of the Committee be reduced during the year. The Democracy and Governance Manager explained that he liaised with the Chairman concerning agenda items for the meeting and if there was insufficient business to be conducted the meeting was cancelled.

A number of Members expressed concerns that reducing the size of the Committee to 15 members would have implications on the political balance calculations.

Councillor Owen Thomas expressed the view that less Members on the Committee could create a problem with meetings being quorate. Members also raised the issue of substitutions.

The Head of Legal and Democratic Services responded to the concerns raised and explained that if the size of the Committee was reduced then potentially there was the possibility that some Groups would not be represented. He outlined the calculation process to achieve overall political balance.

Councillor David Evans commented on the issue of Members who regularly failed to attend meetings of the Committee. He suggested that the relevant Group Leader be notified of the non-attendance and be asked to raise the matter with the appropriate Member to seek the reason and if possible a replacement nomination. Councillors Arnold Woolley and Veronica Gay concurred with the views expressed by Councillor Evans and said more information was needed about why Members were unable to attend meetings. They said feedback on the outcome of discussions with the Group Leaders should be provided to the Committee for further consideration. It was agreed that the Chairman would raise with the appropriate Group Leaders the issue of non attendance at meetings of the Committee for discussion with the Members concerned.

Councillor Ron Hampson expressed the view that attendance at Council meetings was currently poor and reducing the size of the Democratic and Constitution Committees may create additional difficulties.

Councillors George Hardcastle and Dave Mackie expressed the view that there was no need to change the current arrangements for the membership of the Democratic Services Committee.

Councillor Tim Newhouse spoke in support of a reduction in the size of the Democratic Services Committee and proposed that the membership be reduced from 21 to 15 Members. The proposal was seconded by Councillor Chris Bithell. The Chairman asked Members to vote on the proposal and when put to the vote the proposal was lost.

RESOLVED:

- (a) That there was no need to reduce the size of the Democratic Services Committee; and
- (b) That the Chairman raises the issue of non attendance at meetings of the Committee with the appropriate Group Leaders for discussion with the Member(s) concerned.

19. FEEDBACK ON MEMBER DEVELOPMENT EVENTS

The Democracy and Governance Manager introduced a report to provide feedback on Member development events since last reported to the Committee. Appended to the report was analysis of the feedback on the development events

held during January and February 2014. The Democracy and Governance Manager advised that the feedback had been positive.

Councillor David Evans commented on the difficulty experienced by Members who had work and personal responsibilities which could prevent them from attending daytime events and suggested that training sessions also be held during the evenings or at weekends. He also referred to the number of Council and Committee meetings Members had to attend.

Councillor Chris Bithell commented on the poor attendance at training events and suggested that attendance should be made compulsory, citing corporate parenting as an example. He referred to the cost to the Authority of employing external trainers and acknowledged that for such training it was cost effective to hold sessions consecutively.

Councillor Tim Newhouse suggested that training events where an external trainer was employed could be filmed and made available to Members.

Councillor Arnold Woolley suggested that a questionnaire be sent to Members to identify the reasons why they were unable to attend training events. He commented that those Members who attended the training sessions seemed to be satisfied with the quality of the training provided and the information and knowledge gained.

The Democracy and Governance Manager advised that there was no legal mechanism to make Member training compulsory. He agreed to send a questionnaire to all Members concerning attendance at training events and would provide a report on the feedback obtained to the next meeting of the Committee.

RESOLVED:

- (a) That the feedback on member development events since last reported to the Committee be noted; and
- (b) That the Democracy and Governance Manager sends a questionnaire to all Members concerning attendance at training events and provides a report on the feedback obtained to the next meeting of the Committee.

20. PRESS IN ATTENDANCE

There were no members of the public or press in attendance.

21. DURATION OF MEETING

The meeting commenced at 2.00 pm and finished at 3.15 pm.

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Chairman

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FLINTSHIRE COUNTY COUNCIL

REPORT TO: **DEMOCRATIC SERVICES COMMITTEE**
DATE: **WEDNESDAY, 9 JULY 2014**
REPORT BY: **DEMOCRACY & GOVERNANCE MANAGER**
SUBJECT: **ATTENDANCE AT MEMBER TRAINING**

1.00 PURPOSE OF REPORT

1.01 To provide feedback on the results of the Member questionnaire on attendance at Member development events.

2.00 BACKGROUND

2.00 At each meeting of the committee it receives a report giving Member feedback on development events held since the previous committee meeting. At the committee's last meeting on the 26 March 2014 there was concern at the low attendance level at some Member development events. The committee resolved that a questionnaire should be sent to all Members seeking reasons for this.

2.01 Attached as Appendix 1 is a copy of the short questionnaire sent to Members and as Appendix 2 the responses received from the 19 Members who completed and returned the questionnaire.

3.00 CONSIDERATIONS

3.01 The number of Members completing the questionnaire represents over 25% of the Council membership and in statistical terms is a representative sample. Those Members who have not yet responded to the questionnaire are being chased and a verbal update will be given at the meeting on any further responses received by that time.

3.02 One consideration in relation to attendance at Member training is whether more such training should be made mandatory insofar as the Council can make any training mandatory. At present those Members who serve on the Planning Committee, Licensing Committee, Audit Committee or Pensions Committee are required to attend training relating to the work of such committees. Where a Member of such a committee fails to attend the training it is then drawn to the attention to that Member's Group Leader with a view to that Member's place being allocated to another group member. It is only through Group Leaders that any mandatory training can be enforced.

3.03 The answers in Appendix 2 to each question are mixed but the committee may consider the following points would assist in improving Member attendance at development events:-

1. To continue to offer training on the same topic at differing times.
2. To hold training in the evening even if fewer than 6 Members wish to attend.
3. To require at least a month's advance notice of training events.

3.04 Members answers in Appendix 2 identified the following topics for Member training:-

1. Planning training for non committee members.
2. More on finance.
3. Contact officers and management structures.
4. Value for money.
5. Use of iPads (to be provided).

These topics will be considered in preparing the Member development programme for 2014/15 which is a separate report to the meeting.

4.00 RECOMMENDATIONS

4.01 The committee is recommended to consider the results of the consultation with Members and identify improvements to the existing arrangements for Member development events.

5.00 FINANCIAL IMPLICATIONS

5.01 The budget for Member training is £21,122. This budget has been underspent in recent years and it is proposed to offer up £10K as budget savings for future years.

6.00 ANTI POVERTY IMPACT

6.01 None as a result of this report.

7.00 ENVIRONMENTAL IMPACT

7.01 None as a result of this report.

8.00 EQUALITIES IMPACT

8.01 None as a result of this report.

9.00 PERSONNEL IMPLICATIONS

9.01 None as a result of this report.

10.00 CONSULTATION REQUIRED

10.01 None as a result of this report.

11.00 CONSULTATION UNDERTAKEN

11.01 None as a result of this report.

12.00 APPENDICES

12.01 Appendix 1 – Member Development Questionnaire
Appendix 2 – Questionnaire responses

**LOCAL GOVERNMENT (ACCESS TO INFORMATION ACT) 1985
BACKGROUND DOCUMENTS**

None

Contact Officer: Peter Evans
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Email: peter.j.evans@flintshire.gov.uk

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**MEMBER DEVELOPMENT EVENTS
QUESTIONNAIRE**

1. How often do you attend Member development events?
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2. Would you wish to attend more Member development events?
.....

3. Are there any changes to existing arrangements that would encourage your attendance?
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.....
.....

4. Are there any skills or topics that you would wish to have training on?
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.....
.....

5. Are there any particular days or times that you would prefer for development events?
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.....
.....

6. Any other comments
.....
.....
.....

Name: (Optional)

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MEMBER DEVELOPMENT QUESTIONNAIRE RESPONSES

1. How often do you attend Member development events?
<ul style="list-style-type: none"> ▪ Almost never ▪ As often as I can ▪ I attend every event notified to me whatever the subject. I sometimes find that another appointment clashes, say to attend an outside body meeting or a meeting within County Hall which is not in the diary of meetings e.g. the Schools Monitoring Group. ▪ As often as I can – other commitments permitting. I am a Cabinet member. ▪ As frequently as I can – approx 70% events ▪ As often as possible ▪ I attend most development events regularly ▪ Occasionally ▪ Attend what looks to help me ▪ Frequently ▪ As often as they coincide with free time ▪ Attended them all in the first four years as a Councillor, but not had as much time since then with being Vice Chair and then Chair. I believe I have attended most of them. ▪ Very rarely ▪ The events that update and inform – approx. 4 or 5 per year
2. Would you wish to attend more Member development events?
<ul style="list-style-type: none"> ▪ Yes ▪ I will always try to attend all such events ▪ Only if they are relevant and I have a free slot in my busy day to day commitments ▪ No ▪ It depends if they are useful ▪ Go to what I like ▪ I think the number is good ▪ Yes. Conditional on topic ▪ Would attend if they do not clash with other engagements and if learning something new or need to refresh.
3. Are there any changes to existing arrangements that would encourage your attendance?
<ul style="list-style-type: none"> ▪ Holding Members training/development events in the evening ▪ None ▪ No I think officers do their best to schedule & duplicate training sessions & workshops to suit most Members ▪ As I work, evening sessions are preferable but unfortunately they are infrequent.

- Due to work I cannot attend too many events but if there is an alternative date/day, it makes the opportunity more likely.
- Looking at feedback from previous events the attendance is quite poor at some events. I would suggest that is because they are less relevant to specific functions Members need to engage in. Planning training has reasonable attendance largely because it is required and directly relevant.
- Early evening meetings.
- Morning or evenings due to child care commitments.
- Better facilities for the hard of hearing.

4. Are there any skills or topics that you would wish to have training on?

- Planning
- Ask Scrutiny for their comments and views
- You seem to select useful and relevant training so I will leave it to you
- Chain of command:- who should you contact in the first instance - an overview of Council structure and protocol. Planning training for non-committee members from very simple guidance to more complicated matters.
- More on finance
- Possibly tuition with i-pad when I actually receive one
- Value for Money
- Supervisory structures
- Planning & Environment; possibly Social Services & Housing
- Anything that will make my job as a County Councillor more efficient.
- ICT
- Handling stress and frustration.

5. Are there any particular days or times that you would prefer for development events?

- I like it when you offer a selection - 5.00 pm is good
- After 4.00 pm / evening
- Morning time would be better for me and my work commitments
- Any, as long as clashes are avoided.
- Thursdays/Fridays are usually less busy for me.
- After 5.00 pm any day
- 10.00 am or 2.00 pm any working day.
- I am able to fit most events in as long as plenty of notice is given.
- Friday afternoons
- Any time will have pros and cons, although most Members appear to dislike evening events.
- Non working hours.
- Day time is best for me personally but I know some Councillors work so perhaps an option of evening training would be useful.
- Weekdays after 4.00, including Full Council meetings and Scrutiny. Possibly occasional Saturday morning.
- Morning or evening due to child care commitments.

6. Any other comments?

- As a Member who works full time I feel disadvantaged to Members who are retired.
- I have a feeling that we are providing training sessions/workshops for the sake of it. There needs to be a proven need for them if we expect Members to attend.
- I do my best to attend all that I can but sometimes I cannot rearrange work at short notice. Bad planning sometimes. Two events can be on at the same time so better communication would be welcome.
- Greatly appreciate the quality and range of training events provided. More Councillors should attend.
- I feel that current arrangements are adequate and it is up to individual Councillors to make more effort to attend the events organised.
- It has been hard recently for me to attend extra events. I like to attend planning training when I can. As for other events I think there may be an argument to consider a bit more carefully the content as attendance is not that good. Perhaps there is not as much requirement as is imagined for training events.
- Alternative time slots are appreciated.
- Busy with other commitments to attend training.
- When I was a new Councillor I found the training extremely useful. I guess a lot of the newly elected Councillors in 2012 were experienced Councillors that got re-elected and others are busy with work commitments.
- As covered on previous occasions by a variety of people, meetings tend to be arranged for times that are not really convenient for working people. If more meetings were held after 4.00, especially full Council and Scrutiny, the problem of getting off work would be lessened by being two hours later.

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FLINTSHIRE COUNTY COUNCIL

REPORT TO: **DEMOCRATIC SERVICES COMMITTEE**

DATE: **WEDNESDAY, 9 JULY 2014**

REPORT BY: **DEMOCRACY & GOVERNANCE MANAGER**

SUBJECT: **MEMBER DEVELOPMENT PROGRAMME
FOR 2014/15**

1.00 PURPOSE OF REPORT

1.01 For the committee to agree the Member development programme for 2014/15.

2.00 BACKGROUND

2.01 For each Council year a Member development programme is agreed. Attached as Appendix 1 is the programme for 2013/14. The only topic not delivered was that relating to Equalities and Welsh language due to the pending publication of new Welsh language standards following which this training will be arranged.

2.02 Political Group Leaders and all Members have been consulted to give the opportunity of raising possible topics for inclusion in this year's programme. That has led to the following being identified:-

1. Planning training for non committee members.
2. More on finance.
3. Contact officers and management structures
4. Value for money
5. Use of iPads
6. Use of Facebook, Twitter and other forms of electronic communication.

3.00 CONSIDERATIONS

3.01 The Council is in the process of rolling out iPads to all Members which will include training on their use.

3.02 Attached as Appendix 2 is a draft Member development programme for 2014/15 for consideration by the committee.

4.00 RECOMMENDATIONS

4.01 For the committee to determine the Member development programme for 2014/15.

5.00 FINANCIAL IMPLICATIONS

5.01 The budget for Member training is £21,122.

6.00 ANTI POVERTY IMPACT

6.01 None as a result of this report.

7.00 ENVIRONMENTAL IMPACT

7.01 None as a result of this report.

8.00 EQUALITIES IMPACT

8.01 None as a result of this report.

9.00 PERSONNEL IMPLICATIONS

9.01 None as a result of this report.

10.00 CONSULTATION REQUIRED

10.01 With Members and Group Leaders.

11.00 CONSULTATION UNDERTAKEN

11.01 With Members and Group Leaders.

12.00 APPENDICES

12.01 Appendix 1 - Member development programme 2013/14
Appendix 2 - Member development programme 2014/15

**LOCAL GOVERNMENT (ACCESS TO INFORMATION ACT) 1985
BACKGROUND DOCUMENTS**

None

Contact Officer: Peter Evans
Telephone: 01352 702304
Email: peter.j.evans@flintshire.gov.uk

Member Development Programme 2013/14

1. Planning Topics as determined by the Planning Strategy Group.
2. Production of Newsletters.
3. iPad Basics and Social Networking
4. Community Safety Partnership covering emergency services, neighbourhood watch etc.
5. School Improvement.
6. Equalities and Welsh language.

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MEMBER DEVELOPMENT PROGRAMME 2014/15

1. Planning topics as determined by the Planning Strategy Group.
2. Equalities and Welsh Language
3. Planning Training for Non Committee Members
4. Finance
5. Contact Officers / Management Structures
6. Value for Money
7. Use of Facebook, Twitter and other forms electronic communication.

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FLINTSHIRE COUNTY COUNCIL

REPORT TO: **DEMOCRATIC SERVICES COMMITTEE**
DATE: **WEDNESDAY, 9 JULY 2014**
REPORT BY: **DEMOCRACY & GOVERNANCE MANAGER**
SUBJECT: **FEEDBACK ON MEMBER DEVELOPMENT EVENTS**

1.00 PURPOSE OF REPORT

1.01 To provide the committee with feedback on Member development events held since these were last reported to committee.

2.00 BACKGROUND

2.01 At all member development events the Members present are asked to complete an evaluation form giving their feedback on it. It is the practice to provide an analysis of this feedback to meetings of this committee on a regular basis.

2.02 At the last committee meeting feedback was given on training that had been held during January and February. There have been the following Member development events during March, April and May:-

13 March - Delivering the Flintshire Local Development Plan
25 March - Delivering the Flintshire Local Development Plan
16 May - Introduction to Unconventional Gas Extraction
23 May - Introduction to Unconventional Gas Extraction

2.03 The graphs showing feedback received for each of the above are attached as Appendix 1 to this report.

3.00 CONSIDERATIONS

3.01 It is considered important to receive Member feedback on development events to monitor the quality of them and to identify any issues that can be improved for future member development events.

3.02 In addition to the analysis in Appendix 1, which is very positive, Members may wish to make observations on their experience of any events they attended or make suggestions for improvements for future member development events.

4.00 RECOMMENDATIONS

4.01 That Members consider the feedback in the appendix so as to inform arrangements for future member development events.

5.00 FINANCIAL IMPLICATIONS

5.01 None as a result of this report.

6.00 ANTI POVERTY IMPACT

6.01 None as a result of this report.

7.00 ENVIRONMENTAL IMPACT

7.01 None as a result of this report.

8.00 EQUALITIES IMPACT

8.01 None as a result of this report.

9.00 PERSONNEL IMPLICATIONS

9.01 None as a result of this report.

10.00 CONSULTATION REQUIRED

10.01 None as a result of this report.

11.00 CONSULTATION UNDERTAKEN

11.01 None as a result of this report.

12.00 APPENDICES

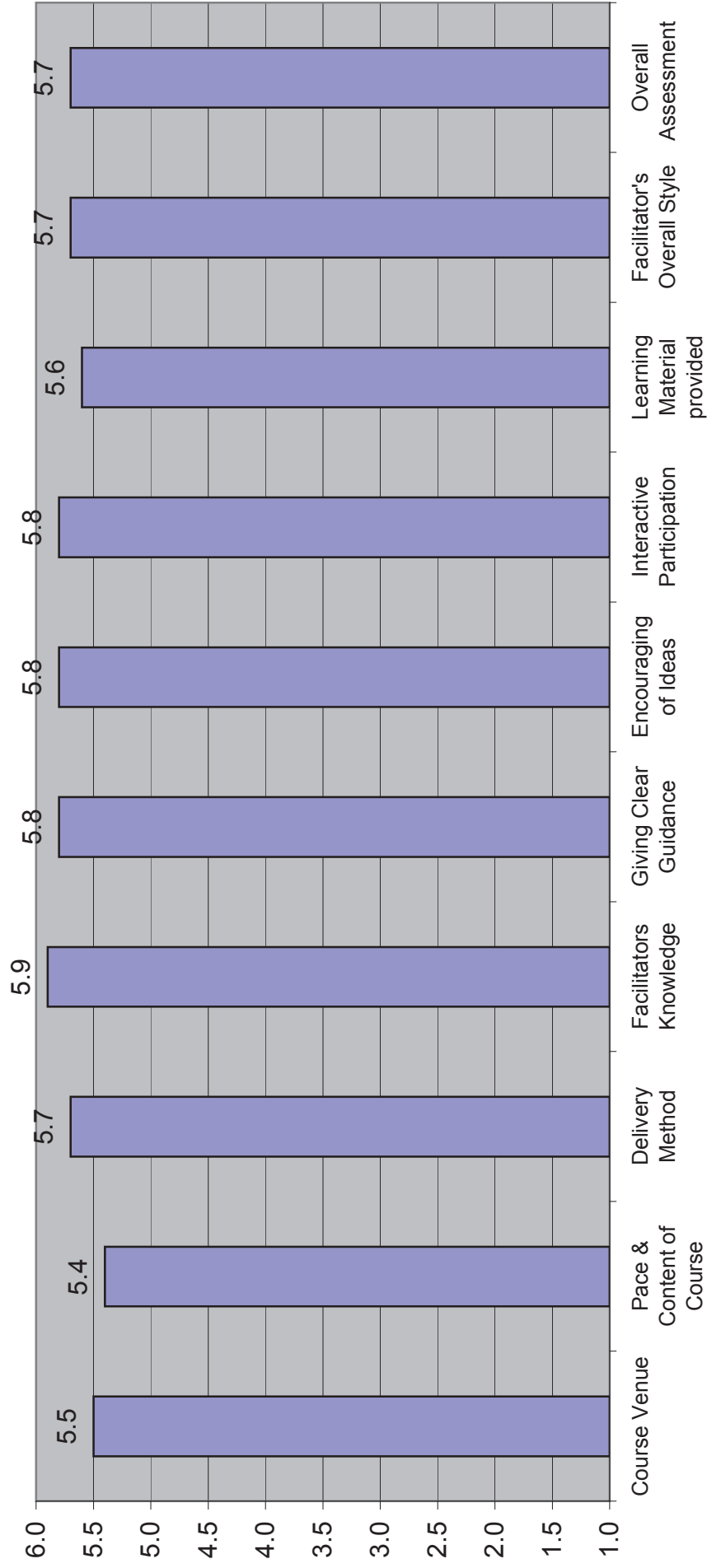
12.01 Appendix 1 – Graph showing feedback received for each training session.

**LOCAL GOVERNMENT (ACCESS TO INFORMATION ACT) 1985
BACKGROUND DOCUMENTS**

None

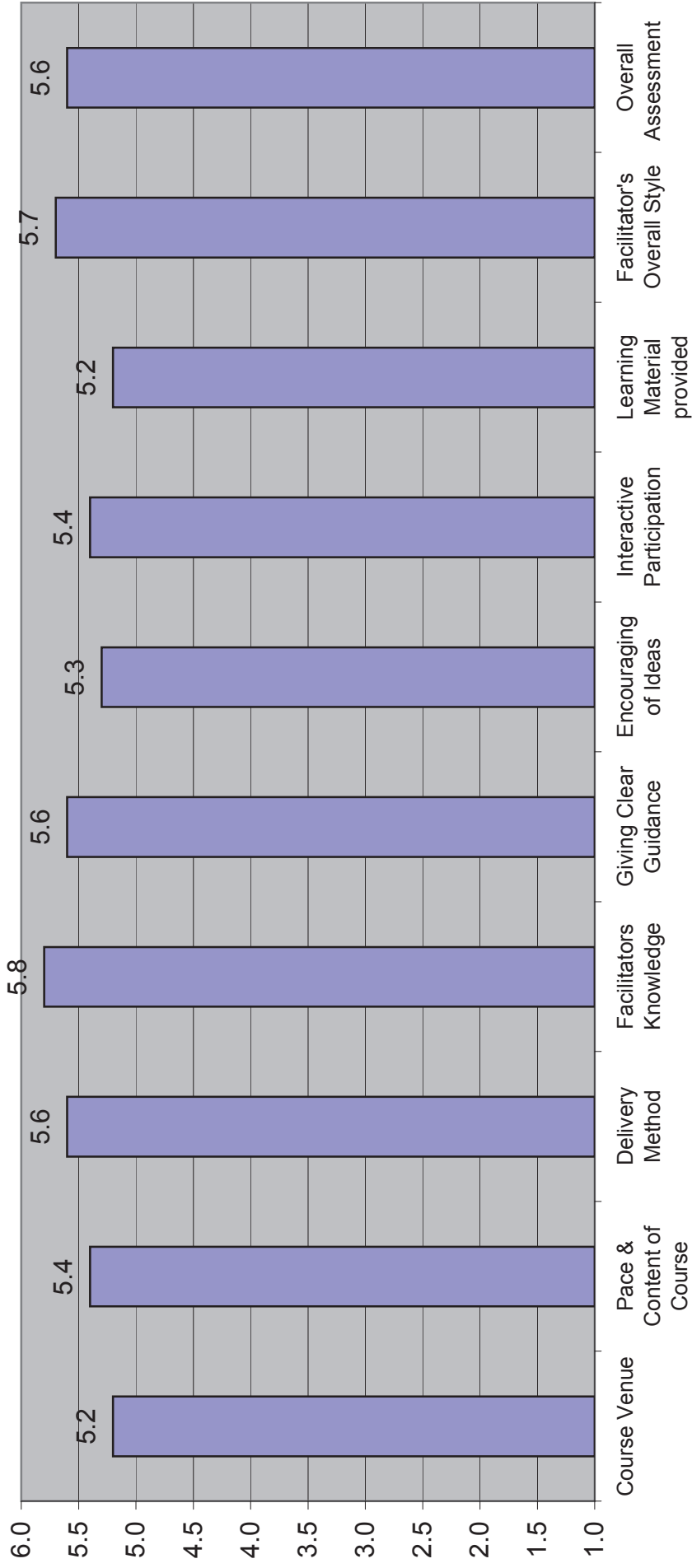
Contact Officer: Peter Evans
Telephone: 01352 702304
Email: peter.j.evans@flintshire.gov.uk

**Member Training - Delivering the Flintshire Local Development Plan
 13th March 2014, 2.00 pm - 5.00 pm - Alyn & Deeside Room
 Lead Officer: Andy Roberts - 14 Member's Attended**



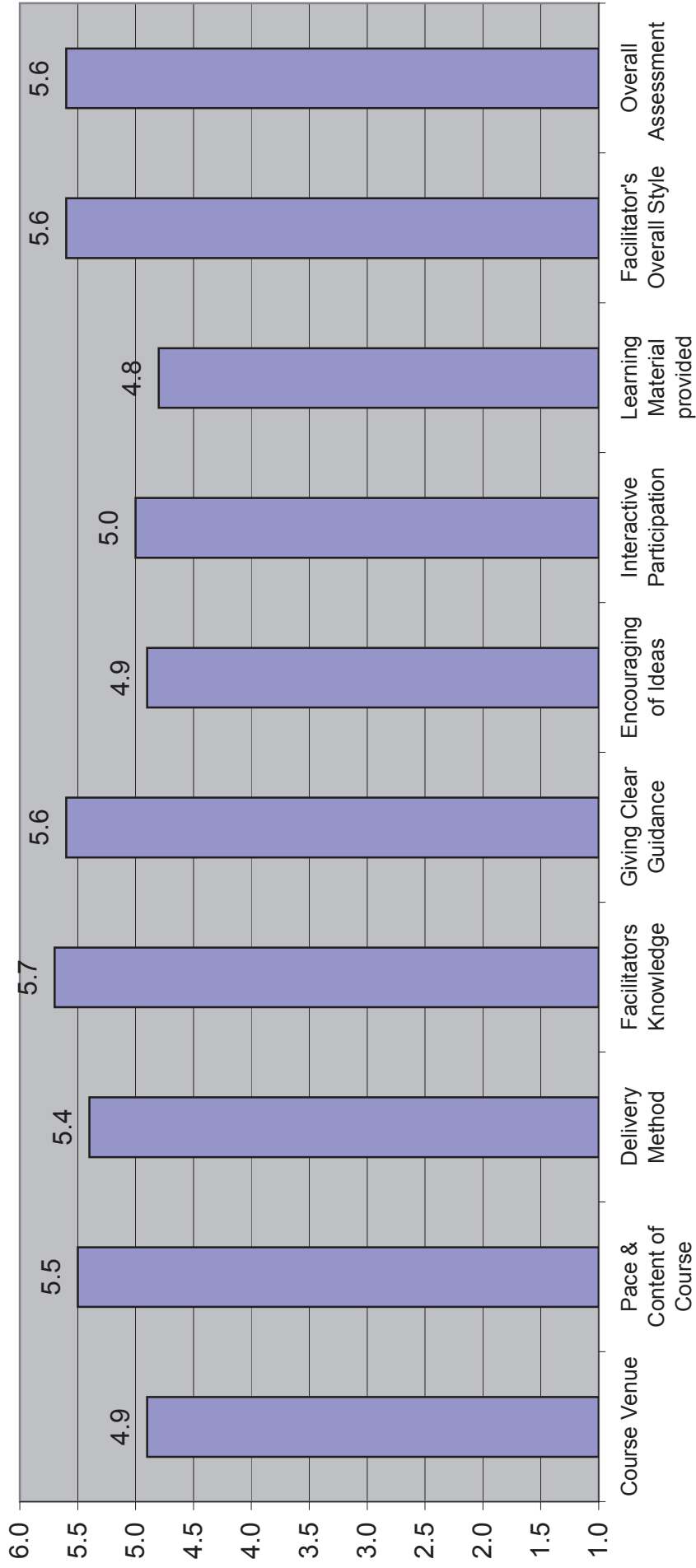
1 Poor - 6 Excellent

**Member Training - Delivering the Flintshire Local Development Plan
 25th March 2014, 10.00 am - 1.00 pm - Alyn & Deeside Room
 Lead Officer: Andy Roberts - 18 Member's Attended**



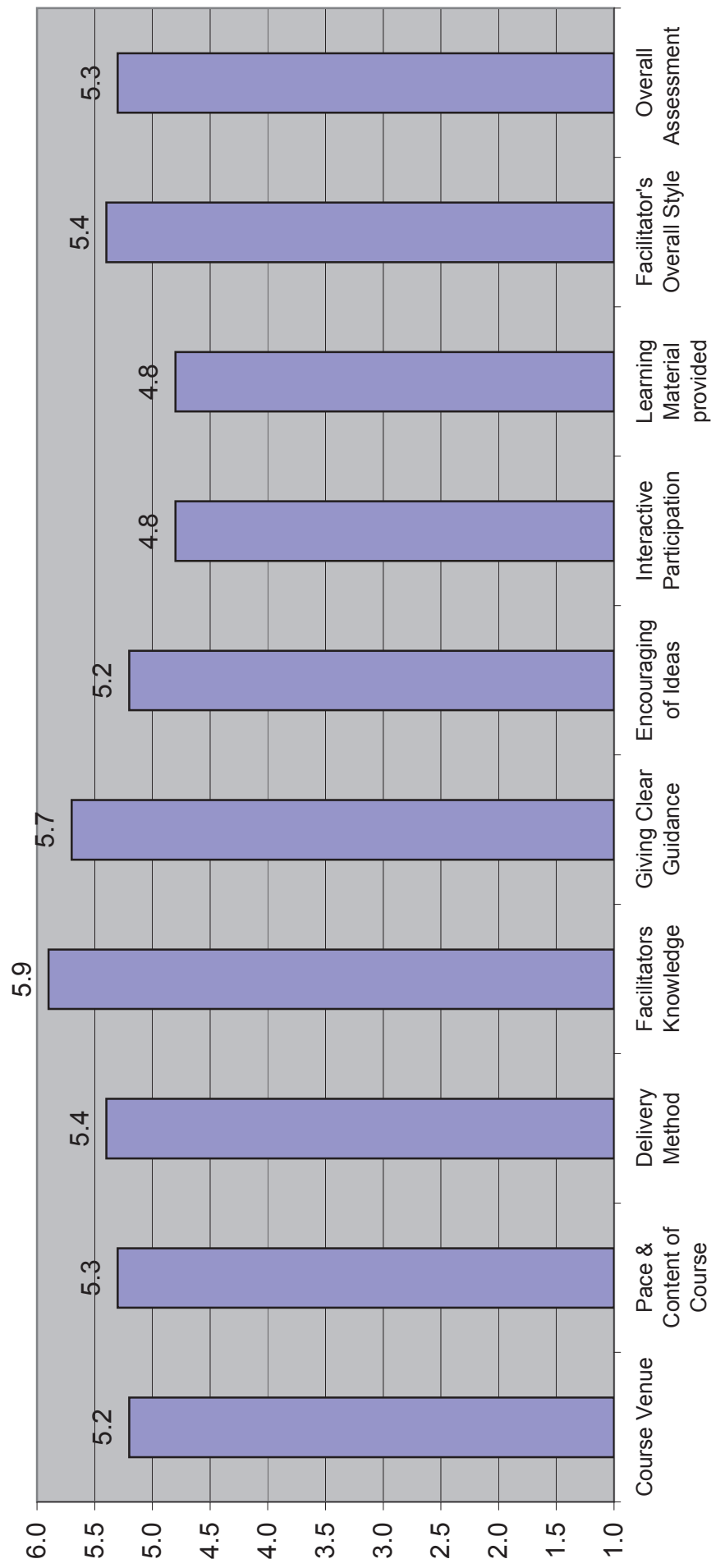
1 Poor - 6 Excellent

**Member Training - Introduction to Unconventional Gas Extraction
 16th May 2014, 10.00 am - 1.00 pm - Clwyd Room
 Lead Officer: Gary Nancarrow - 18 Attendees**



1 Poor - 6 Excellent

**Member Training - Introduction to Unconventional Gas Extraction
 23rd May 2014, 10.00 am - 1.00 pm - Clwyd Room
 Lead Officer: Gary Nancarrow - 9 Attendees**



1 Poor - 6 Excellent